**The Activity Den - Equality Monitoring Form**

**The interview panel will not see this information.**

| The Activity Den operates a policy of equal opportunities and wishes to ensure that all applicants are considered solely on their merits. We are an Equal Opportunities Employer. We do not discriminate against our job applicants or employees and we aim to select the best person for the job. We monitor the community background and sex of our job applicants and employees in order to demonstrate our commitment to promoting equality of opportunity in employment and to comply with our duties under the Equality Act 2010.  You are not obliged to answer the questions on this form, and you will not suffer any penalty if you choose not to do so. Nevertheless, we encourage you to answer these questions so that we can ensure that commitment to equal opportunity is maintained. Your answers may be used by us to prepare and submit a monitoring return to the Equality Commission, but your identity will be kept anonymous. In all other regards your answers will be treated with the strictest confidence. We assure you that your answers will not be used by us to make any decisions affecting you, whether in a recruitment exercise or during the course of any employment with us.  Position applied for:  Closing date for applications:   1. Ethnic origin: What is your ethnic group?   Please tick one of the boxes choosing the category, which you think best, describes your ethnic origin. Please note that we are asking about the broad ethnic group you are in and not about your nationality, place of birth or citizenship. United Kingdom citizens can belong to any of the categories shown. | | | |
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| **WHITE**  British  English / Irish / Scottish / Welsh  Any other White background  (Other - please state) |  | **ASIAN OR ASIAN BRITISH**  Indian  Pakistani  Bangladeshi  Any other Asian background  (Other - please state) |  |
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| **MIXED RACE**  White and Black Caribbean  White and Black African  White and Asian  Any other Mixed background  (Other - please state) |  | **BLACK OR BLACK BRITISH**  Caribbean African Any other Black background  (Other - please state) |  |
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| **CHINESE AND OTHER ETHNIC GROUPS**  Chinese  Other Ethnic group  (Other - please state) |  | **Prefer not to say** |  |
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| **2. Gender:** Female / Male / Transgender / Gender Reassignment / Prefer not to say  (please delete) | | | |
| **3. Disability**  Do you consider yourself to have a disability under the Equality Act?  If so, please give details.  Yes / No / Prefer not to say (please delete) | | | |

Please return to: [equality@theactivityden.org.uk](mailto:equality@theactivityden.org.uk)